

# BATTLE GROUND POLICE DEPARTMENT

## Lateral Police Officer

2017 SALARY RANGE: \$5,408.36 - \$6,175.82

Hiring bonus of \$10,000 over a 5 year period



### Requirements

Candidates must be able to successfully meet the following requirements:

- ◆ Complete the selection process which includes, but is not limited to an application packet, pre-interview questionnaire, physical agility test, oral interview, background investigation, polygraph, Chief's interview, psychological and medical evaluation.
- ◆ Complete an approved basic law enforcement academy within the state where they served, and served as a commissioned law enforcement officer for at least two (2) years.
- ◆ Out of state candidates must be able to successfully complete the Washington Criminal Justice Training Commission's Equivalency Academy.
- ◆ Have not had a break in full-time law enforcement employment of twenty-four (24) months or greater.
- ◆ Other requirements as listed in the job description.



### Benefits

The City of Battle Ground offers a generous benefits package as follows:

- ◆ **Vacation** — Ninety-six (96) hours per year to start
- ◆ **Sick Leave** — Accrue eight (8) hours of sick leave each month
- ◆ **Holidays** — Twelve (12) paid holidays computed at time-and-one-half pay rate
- ◆ **Retirement** — LEOFF retirement benefits
- ◆ **Health Insurance** — Choice of two medical plans: Kaiser and Regence. Medical, dental and vision packages for employees and their family members
- ◆ **Uniforms** — The city provides all uniforms and equipment for officers, including vest, boots, duty weapon and patrol rifle
- ◆ **Life Insurance** — The city provides a \$10,000 life insurance policy
- ◆ **Educational Incentives** — Associate Degree (2%) and Bachelor Degree (4%)
- ◆ **Specialty Incentives** — 3% to 7% if assigned to a specialty assignment
- ◆ **Longevity Incentive** — 2% at completion of 7-10 years; 3% at completion of 11-14 years; and 4% at completion of 15 + years
- ◆ **Physical Fitness Incentive** — Between 1% and 3%



## Specialty Assignments

The Battle Ground Police Department offers a variety of specialty assignments:

Detective

Drug Recognition Expert

NW Regional SWAT

Field Training Officer

K-9 Officer

School Resource Officer

## Our Department

The Battle Ground Police Department is a family focused, community oriented full service law enforcement agency consisting of 29 commissioned officers and professional staff. We are looking for motivated individuals who excel in working in collaboration with an engaged, police friendly community with strong city council support to promote effective crime reduction practices while maintaining public trust.

The Battle Ground Police Department works out of a modern police facility that includes an armory, fitness room, defensive tactics room and a state-of-the-art Emergency Operations Center. The facility supports department members as they train and work in partnership with the community to provide the highest level of service while protecting

## Our Community

Battle Ground is located in the heart of Clark County, Washington, just five miles east of Interstate 5. The city is home to a population of just under 20,000, but serves a larger central and north Clark County populace of about 70,000 as a commercial, service and social hub.

We are just 30 minutes from Portland, Oregon and the Portland International Airport. Both Washington State University-Vancouver and Clark College are located within 15 minutes of the city and offer accessible higher education opportunities.



## Recreation & Leisure



Located between the Pacific Coast and the Cascade Mountains, Battle Ground offers many local parks, lakes, streams, and forested areas which provide a multitude of recreational activities.

Hiking in the beautiful Columbia River Gorge is just 30 minutes away, and the expansive ski slopes of Mt. Hood or a trip to the Washington or Oregon coast are an easy 90 minute drive.

Our community benefits from our serene and pristine surroundings while enjoying close proximity to the Portland-Vancouver metropolitan

## To Apply

For application materials and more information about how to apply, please visit [www.cityofbg.org/jobs.aspx](http://www.cityofbg.org/jobs.aspx).

Only mailed and hand delivered applications will be accepted.

For more information contact Lorna Ingenthron at: 360-342-5009 or email: [Lorna.Ingenthron@cityofbg.org](mailto:Lorna.Ingenthron@cityofbg.org)