

TITLE VI

“Simple justice requires that public funds, to which all taxpayers of all races contribute, not be spent in any fashion which encourages, entrenches, subsidizes, or results in racial discrimination.”

President John F. Kennedy

In his message calling for the enactment of Title VI, 1963



RESPONSIBILITY TO TITLE VI

As a recipient of federal funds, the City of Battle Ground must comply with all the provisions of Title VI.

The City of Battle Ground’s nondiscrimination policy assures that no person shall on the grounds of race, color, national origin or sex as provided by Title VI of the Civil rights Act of 1964 and the Civil Rights Restoration Act of 1987 (p.L. 100.259) be excluded from, participation in, be denied benefits of, or be otherwise subjected to discrimination under any City sponsored transportation program or activity. The City further assures efforts will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not.

The City completes an annual Update and Accomplishment report for submission to the Washington State Department of Transportation (WSDOT). The agreement and report is available for viewing in the Title VI Coordinator’s office.

ENVIRONMENTAL JUSTICE

Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Low-Income Populations provides for three principals:

1. To avoid, minimize, or mitigate disproportionately high and adverse human health or environmental effects;
2. To ensure the full and fair participation of all potentially affected communities in the transportation decision making process;
3. To prevent the denial of, reductions in, or significant delay in the receipt of benefits by minority and low-income populations.

LIMITED ENGLISH PROFICIENCY

Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency (LEP) provides for improved access to federally conducted and assisted programs and activities for persons who are LEP.

It prohibits recipients of federal assistance from discriminating based on national origin by failing to provide meaningful access to services. Persons who do not speak English as their primary language may be entitled to language assistance.



WHAT IS TITLE VI?

Title VI is a federal law which is part of the Civil Rights Act of 1964 that protects individuals from discrimination on the basis of their race, color, or national origin in programs that receive federal assistance.

Title VI (Sec. 601) of the Civil Rights Act of 1964 provides:

“No person in the United States shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” (42 U.S.C. Sec 2000d)

Related statutes provide protection against discrimination on the basis of sex, age, or disability by programs receiving federal financial assistance.

Title VI encompasses all agency external civil rights programs, such as the Disadvantaged Business Enterprises (DBE) Program, the Equal Employment Opportunity (EEO) Program, and the On-the-job Training (OJT) Program. The two programs specifically tied to Title VI are Environmental Justice (EJ) and Limited English Proficiency (LEP).

If you believe that you or others protected by Title VI have been discriminated against in a program or activity, you may file a written complaint with the Title VI Coordinator of the City of Battle Ground within 180 days of the date of the alleged discrimination. Please contact the Title VI Coordinator at 360.342.5008 for a complaint form.

Upon a complaint being filed, it is reviewed to determine whether it has jurisdiction to investigate the issue raised. If jurisdiction is determined, the allegation will be investigated and an attempt to resolve the violation will be made as appropriate.

For more information regarding Title VI please visit:

<http://www.justice.gov/crt/about/cor/coord/titlevi.php>

For more information regarding the Civil Rights Act please visit:

<http://www.eeoc.gov/laws/statutes/titlevii.cfm>



Your rights under

TITLE VI

and

related statutes

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