AGENDA
Battle Ground Salary Commission

DATE: July 20, 2026

TIME: 4:30 pm

PLACE: City of Battle Ground City Hall – Council Chambers
109 SW 1st St
Battle Ground, WA 98604

ACCESSIBILITY: The City Hall is accessible to individuals with disabilities. As per RCW 42.30.240(2), if you face difficulty attending an in-person meeting to provide oral comment, you can do so remotely, provided that oral public comments are accepted at the meeting. If you require special accommodation to attend the meeting or to provide public comment remotely, please contact the City Clerk's Office at (360) 342-5008 or cityclerk.info@cityofbg.org at least forty-eight (48) hours in advance.

Salary Commission: Carlie Myers
Amista Taylor
Neil Butler

AGENDA ITEMS:

1. Appointment of a Commission chair
2. Approval of meeting minutes from July 14, 2025
3. Approval of meeting minutes from May 11, 2026
4. Discussion of Councilmember interview question responses
5. Discussion of any potential changes to salary schedule
6. Public Comment Period – Commission will accept public comment
7. Next Steps
8. Next Commission Meeting: TBD

Adjournment

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- Информация имеется на русском языке по запросу на *cityclerk.info@cityofbg.org*.
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MINUTES
Battle Ground Salary Commission

DATE: July 14, 2025

TIME: 4:30 pm Meeting called to order 4:34pm

PLACE: City of Battle Ground City Hall – Council Chambers
109 SW 1st St
Battle Ground, WA 98604

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Salary Commission: Evelina Kurilenko (present)
Amista Taylor (present)
Neil Butler (present)

Staff Present: Meagan Lowery, Finance and Information Services Director

AGENDA ITEMS:

1. Approval of meeting minutes from April 14, 2025 Neil Butler made a motion to approve, Amista Taylor seconded, passed unanimously.
2. Discussion of Councilmember interview question responses Commission members reviewed the interview responses of council.
3. Discussion of comparable cities salaries Commission members reviewed the comparable cities salaries. Amista Taylor asked which Cities were the most comparable and stated a desire for the Battle Ground to to be in the middle of the pack in relation to comparable cities.
4. Discussion of any potential changes to salary schedule Commission discussed potential changes to the salary schedule. Neil Butler was hoping for a way to tie the schedule to the level of involvement of council members to show engagement and they are competent through a certificate program. Ms. Lowery provided insight into the governance manual and ethics committee. Evelina Kurlinko gave the idea of doing a 3.5% increase for next three years, discussion continued and Amista Taylor said she would prefer to increase in $50 increments vs. a percentage. Neil Butler discussed concerns over raising salaries and potential roadblocks for future candidates to file as they pay 1% of the positions salary to get on the ballot.
5. Public Comment Jessica Cole of Battle Ground, Wa spoke to the Commission and questioned if it was normal practice to offer an opt out amount for those not taking medical and clarification that the council members were part time but the city does not offer medical to part time employees. Neil Butler gave Jessica Cole the RCW authorizing Council to receive medical and they only have control over the seven councilmembers and not staff.

6. Next steps Evelina Kurilenko made a motion to modify the salary schedule to increase the salary of councilmembers, deputy, and mayor by $50 increments each year for the next three years with all else remaining the same in the salary schedule for medical benefits effective January 1, 2026. Amista Taylor seconded the motion, motion passed unanimously.
7. Next Commission Meeting: TBD in 2026

Adjournment Meeting adjourned at 5:03pm

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MINUTES
Battle Ground Salary Commission

DATE: May 11, 2026

TIME: 4:30 pm called to order 4:34 pm

PLACE: City of Battle Ground City Hall – Council Chambers
109 SW 1st St
Battle Ground, WA 98604

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Salary Commission: Carlie Myers (present)
Amista Taylor (absent)
Neil Butler (present)

Staff Present: Meagan Lowery, Finance and Information Services Director

AGENDA ITEMS:

1. Approval of meeting minutes from July 14, 2025, Carlie Myers abstained, as only 1 other member present, approval of minutes will move to the next salary commission meeting.
2. Battle Ground Salary Commission Overview – review of membership, terms, and duties of commission Director Lowery went through the membership, terms, and duties of commission.
3. Battle Ground form of government overview and elected duties Director Lowery went through the City's form of government and elected official's duties and the boards and commissions councilmembers are also on.
4. Overview of what the Council is receiving currently per 2025 Salary Schedule Director Lowery went through the existing compensation package and what councilmembers currently receive.
5. Discussion of methodology and process for 2026 Neil Butler gave an overview of the methodology and background on the existing salary schedule. Discussion between Neil and Carlie occurred about the work the council does and making it commensurate with the work put in. Commission requested the health benefit cost to the city, addition of local cities and counties to the comparable list, and interview questions from councilmembers which were asked in 2025 with the elimination of question 4 prior to the next commission meeting.
6. Public Comment Period – Commission will accept public comment Councilmember Jeanie Kuypers of Battle Ground, WA made a public comment, giving her history of election, grateful for the amount she receives, and as a councilmember wanted to ensure that the health benefits being received were the same as staff who were part time and it may be reasonable to consider to reduce on pro-rated basis.
7. Discussion of frequency of meetings Commission discussed timing of next meeting and will discuss further meetings at the next meeting.

8. Next Commission Meeting: TBD July 20, 2026 at 4:30pm

Adjournment Meeting adjourned at 5:11 pm

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